



## Oldbury STC Hardship Policy

Oldbury Swimming & Triathlon Club (the Club) believes that every swimming member of the Club, who swims regularly and has demonstrated a commitment to the Club for a period of at least 1 year, should be supported to continue their swimming if they or their family encounter financial hardship.

Applications for support for either a short (no longer than 3 months) or longer period (over 3 months) can be made for REDUCTION, SUSPENSION, or DEFERMENT OF SWIM FEES.

In addition to assistance towards the payment of swim fees, support can also be provided to meet the following costs:

- Swim England membership
- Training Equipment (if not already supplied by the club)
- Travel Costs and Entrance fees (if a swimmer is asked to swim for the Club, and, or, Coaches feel that entrance to an event would be beneficial and the swimmer is unable to participate because of cost involved, an application may be made for a contribution to these costs)

Although difficult to anticipate members' individual circumstances, any member encountering financial problems in meeting the cost of swimming with or for the Club should approach a member of the committee in person or in writing. Anyone making an approach should be provided with a copy of this Hardship Policy.



**Swim England**  
Affiliated Club

**SwimMark**  
ESSENTIAL CLUB



**BRITISH**  
TRIATHLON